

CENTRAL CHRISTIAN ACADEMY

145 McGovern Road, Houston, PA 15342

Phone: 724-746-4902 Fax: 724-746-5053

Email: cca@ccaschool.com Website: www.ccaschool.com

TEACHER APPLICATION FORM

Date of application: _____

Name: _____
Last First Middle

Address: _____
Street City State Zip

Phone: _____ Social Security No.: _____

Marital Status: * Married _____ Single _____ Divorced _____ Widowed _____

POSITION APPLYING FOR: _____ Elementary _____ Middle School
_____ Early Childhood _____ Substitute Teacher
Part time: _____ Music _____ Art _____ Foreign Language
_____ Computers _____ Phys. Ed. _____ Instrumental Music

Grades, subject matter, or areas of specialization: _____

If you are not hired for a full-time position, are you interested in being placed on our substitute list? _____

The following clearances are required to be submitted along with the application:

- State Police Background Clearance
- Pennsylvania Child Abuse Background Clearance
- FBI Criminal History Records (Fingerprinting)
- Act 168 PA Sexual Misconduct/Abuse Disclosure Release
- Arrest/Conviction Report and Certification Form

NOTE: If you are hired for a position at Central Christian Academy, you will be required to submit a physical form from your physician.

***Central Christian Academy believes that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18-25).**

EDUCATIONAL BACKGROUND

	School or Institution and Location	Major/ Minor	Diplomas, Degrees or Credits Earned	Grade Point Average (GPA)
High School				
College/University				
College/University				
Graduate Study				
Graduate Study				

TRANSCRIPTS OF ALL COMPLETE COLLEGE OR UNIVERSITY COURSE WORK ARE REQUIRED AND MUST ACCOMPANY THE APPLICATION. IF COURSE WORK IS NOT COMPLETED, SUBMIT AS SOON AS COMPLETED.

List approximate letter grade for the following areas:

Major Teaching Field(s) _____ Average grade _____

Minor Teaching Field(s) _____ Average grade _____

Are you certified for teaching in Pennsylvania? _____ (If yes, please attach a photocopy of your certificate.)

Have you had any other courses giving specific training for Christian School Work? _____

If so, please list courses, locations & dates:

Please circle any of the following activities which you can successfully direct:

- | | | | |
|-----------|------------------|-----------------|-------------|
| Orchestra | Debate | Student Council | Volleyball |
| Band | Drama | Club Sponsor | Baseball |
| Choir | Yearbook | Soccer | Tennis |
| Guitar | School Newspaper | Basketball | Other _____ |

TEACHING EXPERIENCE

Date	School Name & Phone	School Address	Position Held	Grade or Subject

Total years of full-time teaching: _____

Have you ever failed to be rehired? _____

If you have failed to be rehired, please list where, when, and for what reason: _____

If you have not been previously employed in a teaching position, please list dates & locations of any student teaching experience you've had over the last 3 years: _____

REFERENCES

Three references are required to be submitted along with the application. The reference forms are attached to the application, and are to be obtained from three different sources as follows:

- EMPLOYER
- NON-EMPLOYER
- PASTORAL

OTHER QUALIFICATIONS

List any special job-related skills and qualifications acquired from employment or other experiences (including U.S. Military service) and/or state any additional information you feel may be helpful in considering your application, i.e. honors, awards, activities, technology skills or professional development activities:

HEALTH

Are you presently in good health? _____

Have you any physical handicaps or conditions preventing you from performing certain types of activities? _____

If yes, please explain: _____

Have you had any recent illness? _____

If yes, please explain: _____

SPIRITUAL REQUIREMENTS

Spiritual preparation is a necessary part of our school life. Please state your born-again experience according to John 3:7:

Have you been baptized in the Holy Spirit according to Acts Chapter 2:4? _____

How long have you had assurance of your salvation? _____

Please share your personal testimony: _____

Please list the church you currently attend: _____

Are you an active member? _____

Please list your Pastor's name & telephone number: _____

What is your attitude toward liquor, tobacco, and matters of recreation and various forms of entertainment? _____

Do you participate in any of the above mentioned items? _____

If yes, please explain: _____

Do you feel a Christian School has the right to set standards for faculty and students for dress, appearance, and ethics?

What do you consider to be the distinctive characteristics of a Christian School? _____

How would your teaching of a subject matter in a Christian School differ from your teaching in a non-Christian school?

Please explain how you would require obedience, respect, and cooperation from your pupils as a teacher in a Christian School: _____

Please comment on the Lord's leading you towards teaching in a Christian School: _____

STATEMENT OF FAITH

The following Statements of Faith are based on the sixteen tenets of faith as they appear in Article III of the bylaw of Central Assembly of God. All sixteen tenets will be taught in the Bible curriculum, even if only from a historical perspective (i.e., students will learn about Pentecost, but will not be instructed or required to speak in tongues, etc.)

1 - The Scriptures Inspired

The BIBLE is the inspired Word of God, a revelation from God to man, the infallible rule of faith and conduct, and is superior to conscience and reason, but not contrary to reason.

(II Timothy 3:15; I Peter 1:23-25; Hebrews 4:12)

2 - The One True God

The one true God has revealed Himself as the eternally self-existent, self-revealed "I AM"; and has further revealed Himself as embodying the principle of relationship and association, i.e., as Father, Son, and Holy Ghost. (Deuteronomy 6:4; Mark 12:29; Isaiah 43:10, 11; Matthew 28:19)

3 - The Deity of the Lord Jesus Christ

The Lord Jesus Christ is the Eternal Son of God as the Scriptures declare:

- a. His Virgin Birth. (Matthew 1:23; Luke 1:31, 35)
- b. His Sinless Life (Hebrews 7:26; I Peter 2:22)
- c. His Miracles. (Acts 2:22; 10:58)
- d. His Substitutionary Work on the Cross. (I Corinthians 15:3; II Corinthians 5:21)
- e. His Bodily Resurrection from the Dead. (Matthew 28:6; Luke 24:39; I Corinthians 15:4)
- f. His Exaltation to the Right Hand of God. (Acts 1:9, 11; Acts 2:3; Philippians 2:9-11; Hebrews 1-3)

4 - Man, His Fall and Redemption

Man was created good and upright, for God said, "Let us make man in Our image, after Our likeness." But man, by voluntary transgression, fell and his only hope of redemption is in Jesus Christ, the Son of God. (Genesis 1:26-31; 3:1-7; Romans 5:12-21)

- a. Condition of Salvation:

The Grace of God, which bringeth salvation, hath appeared to all men, through the preaching of repentance toward God, and faith toward the Lord Jesus Christ; Man is saved by the washing of regeneration and renewing of the Holy Spirit, And being justified by Grace through faith, he becomes an heir of God according to the hope of eternal life. (Titus 2:11; Romans 10:13-15; Luke 24:47; Titus 3:5-7; Ephesians 2:8)

- b. The Evidences of Salvation:

The inward evidence, to the believer of his salvation, is the direct witness of the Holy Spirit. (Romans 8:16) The outward evidence to all men is a life of righteousness and true holiness. (Ephesians 4:24; Titus 2:12)

5 - Baptism in Water

The ordinance of baptism by a burial with Christ should be observed as commanded in the Scriptures by all who have really repented and in so doing, they declare to the world that they have died with Jesus and that they have also been raised with Him to walk in newness of Life.

(Matthew 28:19; Acts 10:47; Romans 6:4)

6 - The Lord's Supper

The Lord's Supper, consisting of the elements, bread and fruit of the vine, is the symbol expressing our sharing of the divine nature of our Lord Jesus Christ; a memorial of His suffering and death; and a prophecy of His second coming; and is enjoyed by all believers "until He comes." (John 6:48, 53-58; Luke 22:19, 20; II Peter 1:4; I Corinthians 11:26)

7 - The Promise of the Father

All believers are entitled to, and should ardently expect, and earnestly seek, the promise of the Father, the Baptism of the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian Church. With it comes the enduement of power for life and service, the bestowment of the gifts and their uses in the work of the ministry. (Luke 24:49; Acts 14-8; I Corinthians 12:1-31) This wonderful experience is distinct from and subsequent to the experience of the new birth. (Acts 2:38; 10:44-46; Acts 15:7-9)

8 - The Evidence of the Baptism in the Holy Spirit

The full consummation of the Baptism of Believers in the Holy Spirit according to the Bible experience of Acts 2:4, is evidenced by the initial physical sign of speaking with other tongues as the Holy Spirit gives utterance; and by the subsequent manifestation of spiritual power in public testimony and service. (Acts 2:4; Acts 10:44-46; 19:2, 6; Acts 1:8; Acts 2:42-43) And should also have evidence of the inward working of the Holy Spirit with subsequent manifestations of the Fruit of the Holy Spirit. (Galatians 5:22-25)

9 - Entire Sanctification

The Scriptures teach a life of holiness, without which no man shall see the Lord. By the power of the Holy Ghost, we are able to obey the command, "Be ye holy, for I am holy." Entire sanctification is the will of God for all believers, and should be earnestly pursued by walking in obedience to God's Word. (Hebrews 12:14; I Peter 1:15, 16; I Thessalonians 5:23; I John 2:6; Romans 8:3, 4)

10 - The Church

The Church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer, born of the Spirit, is an integral part of the General Assembly of the Church of the first-born, which are written in Heaven. (Ephesians 1:22; Hebrews 12:23)

11 - Ministry of Evangelism

A Divinely called and Scripturally ordained ministry has been provided by our Lord for a twofold purpose; (1) the evangelization of the world, and (2) the edifying of the Body of Christ. (Matthew 8:16, 17; Mark 16:18; John 5:14-16)

12 - Divine Healing

Deliverance from sickness is provided for in the atonement, and is the privilege of all believers. (Isaiah 53:4, 5; Matthew 8:16, 17; Mark 16:18; John 5:14; James 5:14-16)

13 - The Blessed Hope

The resurrection of those who have fallen asleep in Christ and their translation, together with those who are alive and remain unto the coming of the Lord, is imminent and is the blessed hope of the Church. (I Thessalonians 4:16, 18; Romans 8:23; Titus 2:13; I Corinthians 15:51, 52)

14 - The Millennial Reign of Jesus

The revelation of the Lord Jesus Christ from heaven, the salvation of national Israel, the millennial reign of Christ on earth is the Scriptural promise and the world's hope. (II Thessalonians 1:7; Revelation 19:11-16; Romans 11:25, 27; Revelation 10:1-7)

15 - The Lake of Fire

The devil and his angels, the beast and the false prophet, and whosoever is not found written in the Book of Life shall be consigned to everlasting punishment in the lake which burneth with fire and brimstone, which is the second death. (Revelation 19:20; 20:10-15)

16 - The New Heavens and the New Earth

We, according to His promise, look for new heavens and a new earth wherein dwelleth righteousness. (II Peter 3:13; Revelation 21:1)

I have read the above Statement of Faith, agree with it completely and am willing to abide by it.

SIGNATURE: _____

DATE: _____

NON-DISCRIMINATION STATEMENT

It is the policy of Central Christian Academy to afford equal opportunity to qualified individuals regardless of their race, color, ancestry, ethnic origin, age or sex. This policy of equal opportunity includes all aspects of the employment relationship including recruitment, hiring, upgrading, transfer, termination, wage and salary administration and selection for training. Central Christian Academy reserves the right to deny the application of those who cannot comply with the standards of CCA as written in the Staff Handbook or the moral standards stated in the Word of God.